

# ALLOWANCES

The allowances stipulated in the agreement, shall be paid on a per annum basis.

Nomenclature	Salary Scale		2023	2024	2025	2026	2027
Senior Teacher	6	Class Allowance	€5.800	€6.800	€7.300	€7.800	€9.800
		Responsibility Allowance	€500	€500	€500	€500	€500
		Works Resources	€700	€700	€700	€700	€700
Teacher	7	Class Allowance	€5.800	€6.800	€7.300	€7.800	€9.800
		Works Resources	€700	€700	€700	€700	€700
Teacher	8	Class Allowance	€5.325	€6.325	€6.825	€7.325	€9.325
		Works Resources	€675	€675	€675	€675	€675
Teacher	9	Class Allowance	€4.850	€5.850	€6.350	€6.850	€8.850
		Works Resources	€650	€650	€650	€650	€650
Learning Support Educator / Kindergarten Educator	8	Class Allowance	€4.350	€5.350	€5.850	€6.350	€8.350
		Works Resources	€650	€650	€650	€650	€650
Learning Support Educator / Kindergarten Educator	9	Class Allowance	€3.850	€4.850	€5.350	€5.850	€7.850
		Works Resources	€650	€650	€650	€650	€650
Learning Support Educator / Kindergarten Educator	10	Class Allowance	€3.375	€4.375	€4.875	€5.375	€7.375
		Works Resources	€625	€625	€625	€625	€625
Learning Support Educator/ Kindergarten Educator	11	Class Allowance	€2.925	€3.925	€4.425	€4.925	€6.925
		Works Resources	€575	€575	€575	€575	€575
Learning Support Educator/ Kindergarten Educator	12	Class Allowance	€2.450	€3.450	€3.950	€4.450	€6.450
		Works Resources	€550	€550	€550	€550	€550
Learning Support Educator/ Kindergarten Educator	13	Class Allowance	€1.975	€2.975	€3.475	€3.975	€5.975
		Works Resources	€525	€525	€525	€525	€525

Supply Graduate Teachers (with a Non-Teaching Degree), Supply Teachers, Supply Kindergarten Educators, and Supply Learning Support Educators shall benefit from an annual allowance for supply staff as per table below:

<b>Supply Grades</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>	<b>2026</b>	<b>2027</b>
Supply Teacher (MQF 6/7) non-teaching qualification	€1,100	€1,300	€1,500	€1,700	€1,900
Supply Teacher (MQF 5) non-teaching qualification	€1,000	€1,200	€1,400	€1,600	€1,800
Supply Teacher (MQF 4) non-teaching qualification	€900	€1,100	€1,300	€1,500	€1,700
Supply Learning Support Educator Supply Kindergarten Educator	€800	€1,000	€1,200	€1,400	€1,600

## Other Allowances:

### Teachers

Teachers with significant years of experience, specifically teachers in Salary Scale 7 who have more than 15 years of service are entitled to an additional allowance based on their years of service:

- More than 15 years of experience: €960 per annum
- More than 16 years of experience: €1,500 per annum
- More than 17 years of experience: €2,000 per annum

This allowance is applicable only to one of the above according to the respective years of service and will cease if the employee is appointed as a Senior Teacher

### Learning Support Educators

Learning Support Educators (LSEs) specified in the document.

1. **Special Education Programme (SEP) Allowance:** Learning Support Educators are entitled to a SEP allowance of €1,000 per annum, applicable from January 1, 2023.
2. **Allowance for Multi-School Deployment:** LSEs who are deployed in more than one school (not performing peripatetic duties) will receive an annual allowance of €500, as of January 1, 2023.
3. **Long-Service Allowance:** Additionally, regular Learning Support Educators with at least 20 years of satisfactory service are entitled to an annual allowance of €2,000, recognized from January 1, 2023.

## **Kindergarten Educators**

Kindergarten Educators (KGEs) specified in the document.

- 1. Special Education Programme (SEP) Allowance:** Kindergarten Educators are entitled to a SEP allowance of €1,000 per annum, applicable from January 1, 2023.
- 2. Allowance for Multi-School Deployment:** KGEs who are deployed in more than one school (not performing peripatetic duties) will receive an annual allowance of €500, as of January 1, 2023.
- 3. Long-Service Allowance:** Additionally, regular Kindergarten Educators with at least 20 years of satisfactory service are entitled to an annual allowance of €2,000, recognized from January 1, 2023.