

SCALES 6 TO 15

										Increase	Increment
6	Years	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8		
	2016	23600	24196	24793	25389	25985	26582	27178		666	596.33
	2017	24308	24904	25500	26097	26693	27289	27886		708	596.33
	2018	25034	25630	26226	26823	27419	28015	28612		726	596.33
	2019	25779	26375	26971	27568	28164	28760	29357		745	596.33
	2020	26543	27139	27735	28332	28928	29524	30121		764	596.33
	2021	27327	27923	28519	29116	29712	30308	30905		784	596.33
	2022	28132	28728	29324	29921	30517	31113	31710		805	596.33
	2023	28958	29554	30150	30747	31343	31939	32536		826	596.33
2024	29805	30401	30997	31594	32190	32786	33383		847	596.33	

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7	Years	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8		
	2016	22044	22575	23106	23637	24169	24700	25231		617	531.17
	2017	22728	23259	23791	24322	24853	25384	25915		684	531.17
	2018	23431	23962	24494	25025	25556	26087	26618		703	531.17
	2019	24153	24684	25216	25747	26278	26809	27340		722	531.17
	2020	24894	25425	25957	26488	27019	27550	28081		741	531.17
	2021	25656	26187	26719	27250	27781	28312	28843		762	531.17
	2022	26438	26969	27501	28032	28563	29094	29625		782	531.17
	2023	27241	27772	28304	28835	29366	29897	30428		803	531.17
2024	28066	28597	29129	29660	30191	30722	31253		825	531.17	

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8	Years	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8		
	2016	20619	21106	21593	22080	22566	23053	23540		572	486.83
	2017	21276	21763	22250	22736	23223	23710	24197		657	486.83
	2018	21951	22438	22925	23411	23898	24385	24872		675	486.83
	2019	22645	23132	23619	24105	24592	25079	25566		694	486.83
	2020	23358	23845	24332	24818	25305	25792	26279		713	486.83
	2021	24091	24578	25065	25551	26038	26525	27012		733	486.83
	2022	24845	25332	25819	26305	26792	27279	27766		754	486.83
	2023	25620	26107	26594	27080	27567	28054	28541		775	486.83
2024	26417	26904	27391	27877	28364	28851	29338		797	486.83	

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9	Years	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8		
	2016	19320	19767	20215	20662	21109	21557	22004		533	447.33
	2017	19946	20393	20840	21288	21735	22182	22630		626	447.33
	2018	20590	21037	21484	21932	22379	22826	23274		644	447.33
	2019	21252	21699	22146	22594	23041	23488	23936		662	447.33
	2020	21933	22380	22827	23275	23722	24169	24617		681	447.33
	2021	22633	23080	23527	23975	24422	24869	25317		700	447.33
	2022	23353	23800	24247	24695	25142	25589	26037		720	447.33
	2023	24093	24540	24987	25435	25882	26329	26777		740	447.33
2024	24854	25301	25748	26196	26643	27090	27538		761	447.33	

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10	Years	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8		
	2016	18128	18536	18943	19351	19759	20166	20574		496	407.67
	2017	18721	19128	19536	19944	20351	20759	21167		593	407.67
	2018	19331	19738	20146	20554	20961	21369	21777		610	407.67
	2019	19958	20365	20773	21181	21588	21996	22404		627	407.67
	2020	20603	21010	21418	21826	22233	22641	23049		645	407.67
	2021	21267	21674	22082	22490	22897	23305	23713		664	407.67
	2022	21950	22357	22765	23173	23580	23988	24396		683	407.67
	2023	22653	23060	23468	23876	24283	24691	25099		703	407.67
2024	23376	23783	24191	24599	25006	25414	25822		723	407.67	

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11	Years	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8		
	2016	17023	17398	17773	18148	18524	18899	19274		464	375.17
	2017	17580	17955	18330	18706	19081	19456	19831		557	375.17
	2018	18153	18528	18903	19279	19654	20029	20404		573	375.17
	2019	18743	19118	19493	19869	20244	20619	20994		590	375.17
	2020	19350	19725	20100	20476	20851	21226	21601		607	375.17
	2021	19974	20349	20724	21100	21475	21850	22225		624	375.17
	2022	20616	20991	21366	21742	22117	22492	22867		642	375.17
	2023	21277	21652	22027	22403	22778	23153	23528		661	375.17
2024	21957	22332	22707	23083	23458	23833	24208		680	375.17	

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12	Years	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8		
	2016	15972	16326	16680	17034	17388	17742	18096		433	354.00
	2017	16492	16846	17200	17554	17908	18262	18616		520	354.00
	2018	17026	17380	17734	18088	18442	18796	19150		534	354.00
	2019	17576	17930	18284	18638	18992	19346	19700		550	354.00
	2020	18142	18496	18850	19204	19558	19912	20266		566	354.00
	2021	18724	19078	19432	19786	20140	20494	20848		582	354.00
	2022	19323	19677	20031	20385	20739	21093	21447		599	354.00
	2023	19939	20293	20647	21001	21355	21709	22063		616	354.00
2024	20572	20926	21280	21634	21988	22342	22696		633	354.00	

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13	Years	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8		
	2016	14981	15317	15652	15988	16323	16659	16994		405	335.50
	2017	15461	15796	16132	16467	16803	17138	17474		480	335.50
	2018	15955	16290	16626	16961	17297	17632	17968		494	335.50
	2019	16463	16798	17134	17469	17805	18140	18476		508	335.50
	2020	16985	17320	17656	17991	18327	18662	18998		522	335.50
	2021	17522	17857	18193	18528	18864	19199	19535		537	335.50
	2022	18074	18409	18745	19080	19416	19751	20087		552	335.50
	2023	18641	18976	19312	19647	19983	20318	20654		567	335.50
2024	19224	19559	19895	20230	20566	20901	21237		583	335.50	

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14	Years	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8		
	2016	14036	14353	14670	14987	15303	15620	15937		377	316.83
	2017	14476	14793	15110	15426	15743	16060	16377		440	316.83
	2018	14928	15245	15562	15878	16195	16512	16829		452	316.83
	2019	15393	15710	16027	16343	16660	16977	17294		465	316.83
	2020	15870	16187	16504	16820	17137	17454	17771		477	316.83
	2021	16361	16678	16995	17311	17628	17945	18262		491	316.83
	2022	16865	17182	17499	17815	18132	18449	18766		504	316.83
	2023	17383	17700	18017	18333	18650	18967	19284		518	316.83
2024	17915	18232	18549	18865	19182	19499	19816		532	316.83	

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15	Years	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8		
	2016	13163	13461	13759	14057	14355	14653	14951		353	298.00
	2017	13561	13859	14157	14455	14753	15051	15349		398	298.00
	2018	13970	14268	14566	14864	15162	15460	15758		409	298.00
	2019	14390	14688	14986	15284	15582	15880	16178		420	298.00
	2020	14821	15119	15417	15715	16013	16311	16609		431	298.00
	2021	15263	15561	15859	16157	16455	16753	17051		442	298.00
	2022	15717	16015	16313	16611	16909	17207	17505		454	298.00
	2023	16183	16481	16779	17077	17375	17673	17971		466	298.00
2024	16662	16960	17258	17556	17854	18152	18450		479	298.00	