

As per agreement in section 33

ALLOWANCES

The allowances stipulated in this section, unless otherwise stated in the same agreement, shall be paid on a per annum basis.

CLASS ALLOWANCES

Employees covered by this agreement shall benefit from the educator's call allowance as per the following table:

Grade	Salary Scale	2018 €	2019 €	2020 €	2021 €	2022 €
Education Officer	5	2,875	3,738	4,888	5,750	5,750
Head of School	5	2,725	3,543	4,633	5,450	5,450
Assistant Head / Head of Department/ Head of Department – Prefect of Discipline	6	1,638	2,129	2,784	3,275	3,275
Teacher	7* (with twenty years of service or higher)	3,500	3,950	4,550	5,000	5,000
Teacher	7	1,500	1,950	2,550	3,000	3,000
Teacher	8	1,313	1,707	2,232	2,625	2,625
Teacher	9	1,175	1,528	1,998	2,350	2,350
Learning Support Educator III / Early Childhood Educator III	9	975	1,268	1,658	1,950	1,950
Learning Support Educator III / Early Childhood Educator III	10	913	1,186	1,551	1,825	1,825
Learning Support Educator II / Early Childhood Educator II	10	913	1,186	1,551	1,825	1,825
Learning Support Educator II / Early Childhood Educator II	12	788	1,024	1,339	1,575	1,575
Learning Support Educator I / Early Childhood Educator I	13	765	995	1,301	1,530	1,530
Learning Support Educator I / Early Childhood Educator I	14	753	978	1,279	1,505	1,505
Learning Support Educator I / Early Childhood Educator I	15	740	962	1,258	1,480	1,480

*Those teachers performing teaching duties, including teachers who are providing services through internal calls of MEDE, who are on Scale 7, with 20 calendar years or more of service in the grade shall benefit from this allowance. The difference between this allowance and the allowance applicable to teachers on salary scale 7 shall cease to be paid if such conditions as stipulated in this clause are no longer met.

WORKS RESOURCES

The introduction of an annual Work Resources Fund shall be paid to grades as stipulated in the table below, subject to procedures regulating the award of this allowance, in force from time to time and in agreement with the union.

Grade	Salary Scale	2018 €	2019 €	2020 €	2021 €	2022 €
Head of School / Education Officer	5	375	488	638	750	750
Assistant Head / Head of Department / Head of Department – Prefect of Discipline	6	363	471	616	725	725
Teacher	7	350	455	595	700	700
Teacher	8	338	439	574	675	675
Teacher	9	325	423	553	650	650
Learning Support Educator III / Kindergarten Educator III	9	325	423	553	650	650
Learning Support Educator III / Kindergarten Educator III	10	313	406	531	625	625
Learning Support Educator II / Kindergarten Educator II	10	313	406	531	625	625
Learning Support Educator II / Kindergarten Educator II	12	288	374	489	575	575
Learning Support Educator I / Kindergarten Educator I	13	275	358	468	550	550
Learning Support Educator I / Kindergarten Educator I	14	263	341	446	525	525
Learning Support Educator I / Kindergarten Educator I	15	250	325	425	500	500

As a one-time only agreement both parties agree that one month after the signing of the agreement, Work resources pro-rata for scholastic year 2017/2018 (January to August) shall be paid to all beneficiaries of this fund.

SPECIAL EDUCATION PROGRAMME ALLOWANCE

Due to the specificity of their nature of work, teaching grades covered by this agreement and deployed within Resource Centres and Learning Support centres shall benefit from a Special Education Programme (SEP) allowance as per below table:

Grade	Salary Scale	2018 €	2019 €	2020 €	2021 €	2022 €
Head of School	5	375	488	638	750	750
Assistant Head	6	363	471	616	725	725
Teacher	7	350	455	595	700	700
Teacher	8	338	439	574	675	675
Teacher	9	325	423	553	650	650
Learning Support Educator III / Kindergarten Educator III	9	325	423	553	650	650
Learning Support Educator III / Kindergarten Educator III	10	313	406	531	625	625
Learning Support Educator II / Kindergarten Educator II	10	313	406	531	625	625
Learning Support Educator II / Kindergarten Educator II	12	288	374	489	575	575
Learning Support Educator I / Kindergarten Educator I	13	275	358	468	550	550
Learning Support Educator I / Kindergarten Educator I	14	263	341	446	525	525
Learning Support Educator I / Kindergarten Educator I	15	250	325	425	500	500

OTHER ALLOWANCES

Learning Support Educators, Kindergarten Educators, Teachers and Heads of Department (with regard to teaching loads) who are deployed in more than one school, but are not performing peripatetic duties, shall benefit from an annual allowance, over and above other allowances already stipulated in this agreement as per table below:

2018 €	2019 €	2020 €	2021 €	2022 €
150	195	255	300	300

This allowance shall cease to be paid if there is no longer the need for the educator to cover more than one school. Teaching grades receiving this allowance shall not be entitled for Travel Logbook reimbursement.

Heads of School and Assistant Heads officially acting as Heads of School shall benefit from an allowance based on their school population, such population determined on the basis of the projected school population at the beginning of a scholastic year. This allowance shall be paid as follows:

School Population	2018 €	2019 €	2020 €	2021 €	2022 €
over 800 students	900	1,170	1,530	1,800	1,800
From 651 to 800 students	750	975	1275	1500	1500
From 501 to 650 students	600	780	1020	1200	1200
From 351 to 500 students	450	585	765	900	900
From 201 to 350 students	300	390	510	600	600
Under 200 students	150	195	255	300	300

Supply Graduate Teachers (with a teaching degree) , Supply graduate Teachers (with a non-teaching degree), Supply Teachers, Supply Kindergarten Educators, and Supply Learning Support Educators shall benefit from an annual allowance for supply staff as per table below:

Supply Grade	Salary Scale	2018 €	2019 €	2020 €	2021 €	2022 €
Supply Graduate Teachers (with a teaching degree)	9	325	423	553	650	650
Supply graduate Teachers (with a non-teaching degree)	10	313	406	531	625	625
Supply Teachers	12	288	374	489	575	575
Supply Kindergarten Educators / Supply Learning Support Educators	15	250	325	425	500	500